

HR CONFERENCE -2020

THE FUTURE OF WORK

Funded by RUSA 2.0(MHRD)



JANUARY 24, 2020

RAJAGIRI COLLEGE OF SOCIAL SCIENCES

(AUTONOMOUS)

KOCHI



Background

In the knowledge economy, work is defined by the increasing role of data, technology, and the importance of human factors. As a result, businesses today are expected to have mastery over complexity, agility, analytics, and inclusiveness. HR professionals have challenges including understanding the changing business requirements, attracting the right talents, and creating an inclusive and engaging workplace for positive employee experience. The area of human resource also faces the threat of becoming less relevant or being redundant. HR professionals have to use technology to deliver solutions, understand the changing sociocultural environment, be watchful of global trends and collaborate with different functions to address these challenges.

Objective of the Conference

This conference aims to provide a platform to academicians, industry experts, research scholars, and management students to share knowledge and experiences on the role of HR in the changing work environment.

Conference Themes:

Original papers on the following indicative topics, but not limited to, are invited:

- HR Analytics
- Managing Millennials
- Talent management
- Managing workforce diversity
- Skill gap
- Effect of Industry 4.0 on HR
- Decent jobs
- Employer Branding
- Changing work values
- Value congruence
- Green Jobs
- Labour law Reforms

Paper Submission Guidelines

- Follow American Psychological Association (APA) 6th edition style for preparing the manuscript.
- The manuscript must be double-spaced; use Times New Roman and 12-point font throughout.
- Use either US or British English consistently.
- All illustrations, figures, and tables must be numbered and placed within the text at the appropriate places.
- The manuscript must be saved in .docx format (Word 2007 or higher) or .doc format (older Word versions).
- Add author(s) bio at the end of the manuscript after references.
- Kindly submit your papers at: hrcon2020@rajagiri.edu

Criteria for Evaluation

- The paper (in English) should be original and unpublished offering new insights, new approach or new knowledge to the body of literature. Papers will go through blind review process and selected papers will be published in conference proceedings.
- Few outstanding papers selected by the committee will be considered for publication in the special issue of Rajagiri Management Journal published by Emerald.
- Abstract should be mailed to the conference convener not later than 20-11-2019 at hrcon2020@rajagiri.edu

Conference Venue

The conference will be held at Rajagiri Business School, Rajagiri Valley, Kakkanad, Kochi- 682039, Kerala. Kochi is a must see destination for 2020 and Kerala is a preferred International destination for lush greenery with Western ghats on the eastern side and Arabian sea on the west.

Accommodation

AC twin sharing rooms are available at RBS guest house at a nominal charge on a first come first served basis.

Registration Fees

The registration fee includes conference kit, lunch, and high tea (including GST)

Industry Participants: Rs. 1500

Faculty Members: Rs.1500

Research Scholars: Rs. 1000

Students: Rs.500

Organizing Committee : An IQAC Initiative

Patron

Joseph I. Injodey, Ph.D, Executive Director

Binoy Joseph, Ph.D, Principal

Conference Chairs

Prof. Shelly Jose, Ph.D.

Prof. Manoj Menon, Ph.D.

Prof. Manoj Mathew, Ph.D.

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Important Dates

Abstract Submission: 30/11/2019

Notification of Acceptance: 10/12/2019

Authors Registration: 15/12/2019

Full Paper Submission: 10/01/2020

Conference Date: 24/01/2020

About Rajagiri

RCSS is an autonomous college with business management programs. PGDM, MBA and MHRM are offered at the scenic valley campus at Kakkanad. This institute is run by the Carmalites of Mary Immaculate (CMI), a congregation of priests who have made tremendous inroads at all levels of education especially in Kerala, Karnataka, the North East part and the Middle East

